



SASKATCHEWAN HUMAN RIGHTS COMMISSION

Reporting Guidelines for Post Secondary Equity Plans

2011-12 Academic Year

Education Equity is a program response to concern about the high drop-out rates of Aboriginal students. Plans approved under section 47 of the *Saskatchewan Human Rights Code* focus on initiatives directed at curriculum, school policies and practices, staff education, student involvement, anti-discrimination measures, efforts to increase the representation of Aboriginal teachers and non-teaching staff and many other creative initiatives designed by approved institutions. For purposes of monitoring for the 2011-12 academic year, please provide the following information by **September 30, 2012** to the Saskatchewan Human Rights Commission. Commission approval of your plan will extend following the receipt of the report in the requested format.

1. **Statistical report** containing data on the number and success rates of students from equity groups (see attached table). Please note that the sample tables included refer to Aboriginal students only. Your institution may provide additional data relevant to other students who experience barriers to educational success.

2. **A brief description of significant activities/initiatives** as part of your institutions equity plan within the past year. Please address the following topics:
 - a. activities or approaches contributing to school success for Aboriginal students;
 - b. activities promoting an inclusive school environment for Aboriginal and other students (e.g. anti-harassment & anti-discrimination policies), student involvement, activities promoting cross-cultural awareness, Treaty education);
 - c. recruitment, retention and promotion of Aboriginal teaching and non-teaching staff;
 - d. efforts to partner with other institutions, Band/Tribal Councils or organizations to promote positive school experiences for Aboriginal students;
 - e. measures addressing physical accessibility and other student accommodations
 - f. future planning and priorities.

Thank you for your cooperation and continued commitment to equity in education. If you have any questions, please contact Heather Monus, Community Engagement Consultant, at (306) 787-7105. Please e-mail an electronic report to shrc@gov.sk.ca and mail a paper copy to:

Saskatchewan Human Rights Commission
Suite 816, Sturdy Stone Building
122 - 3rd Avenue North
Saskatoon, SK
S7K 2H6

Post Secondary Equity Report Template: 2011-2012

1. **Name of institution.**
2. **Description of the social/geographical characteristics of the institution:**
3. **Description of significant activities/initiatives** as part of your equity plan within the past year (2 – 3 pages). Please address the following topics:
 - (a) recruitment and admission of Aboriginal students and other equity groups addressed by the plan
 - (b) support and retention of Aboriginal students and other equity groups addressed by plan
 - (c) efforts to expand the knowledge and involvement of faculty and staff with regard to equity and human rights issues
 - (d) incorporation into the curriculum Aboriginal or other equity content
 - (e) measures addressing physical accessibility and other student accommodation needs
 - (f) efforts to coordinate equity activities with internal or external organizations
 - (g) forward planning and priorities
4. **Table** - Student Graduations: date collected

Students	Total Students	Aboriginal Students	
		Number	Percentage of Total
Undergraduate			
Applied			
Admitted			
Enrolled			
Withdrawn			
Graduated			
Graduate			
Applied			
Enrolled			
Graduated			